

## Your Authentic Leadership Style

Hey there!

A while ago, you took part in our authentic leadership survey. This file contains your answers to the questions in this survey. We hope you will find this a useful reminder of the workshop, and will continue on your path to becoming an authentic leader.

Best,  
Rima, Daniela, & Tobias from eMUN-fellows.net

### Cross-situational Consistency

An authentic leader can manage to be the same person across several different situations. Are you the same person in different circumstances, or is cross-situational consistency something you could still work on?

Here is your answer:

Yes, I know who I am and I am almost always true to myself.

### Circumstances supporting your Authenticity

#### **Situations**

Sometimes, we feel more like ourselves in specific situations than in others. Seeking out these situations consciously can help you uncover your personal leadership style. In which situations do you really feel like yourself?

Here is your answer:

when I'm with my family and/or friends, when I'm working, when I'm working out

#### **People**

When we are around certain people, we sometimes feel more like ourselves than with others. Again, seeking out these people can help you to define your authentic leadership style. Who helps you be yourself?

Here is your answer:

My family, my friends and my mentors!

## Your Personality

Your authentic leadership style depends a great deal on your personality. Here are some traits that might describe you. Are there other things that define who you are when you are being yourself?

Here are your answers:

Trait	Your assessment
Outgoing	medium
Open	very much
Detail-oriented	very much
Worried	not really
Hard-working	very much
Laid-back	not really
Accommodating	very much
others	
In control	very much

## Defining experiences

Much of who we are today depends on what we experienced in the past. Your personal life story defines both your personality and your actions. So which situations and people have had the greatest impact on you so far?

Here is your answer:

My studies in countries such as Mexico, Hong Kong, Australia, etc. and the people with different cultural backgrounds I met during this journey.

## Driving you forward

Taking charge of your authentic leadership style also means figuring out what drives you. Seeking out situations that can satisfy the motives that drive you and the values you hold can make it easier for you to act in accordance with your authentic leadership style.

### **Motivation**

We rarely ever take on big challenges without a good reason. What is it that makes you get up in the morning, and invest effort into the things you do?

Here is your answer:

Music;) & the desire to create something unique, to achieve personal achievement, to interchange with different people that help me to develop myself.

## Values

The values we hold often color our behavior and the choices we make. Which values do you cherish?

Here are your answers:

Value	Your assessment
Creativity	very important
Wealth	medium
Equality	very important
Success	very important
Safety and Security	medium
Diversity	medium
Tolerance	very important
Pleasure	very important
Freedom	very important
Benevolence	very important

## Strengths & Weaknesses

Another important step to becoming an authentic leader is finding out what your strengths and weaknesses are. Seeking out situations that match your profile and strategically growing your strengths and ameliorating your weaknesses will help you to be a bit more authentic down the road. So, what are your strengths and weaknesses?

Here are your answers:

My greatest strengths: My level of empathy.

My greatest weakness: I like to make sure that my work is perfect. That is why I tend to perhaps spend a little too much time checking it.

## Spiky Leaders

During the course of the workshop, we briefly touched the concept of Spiky Leaders. Here's what participants answered when asked for their spike.

